GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:2439
ANSWERED ON:11.03.2015
COMMON ROSTER SYSTEM
Sethi Shri Arjun Charan

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether there is a common roster system pres- cribed by the Government/ University Grants Commi- ssion (UGC) for appointment in colleges and unive- rsities and if so, the details thereof along with a complete structure of roster;

(b) whether the Government has any mechanism to examine or rectify the process of selection of reserved posts and if so, the details thereof; and

(c) whether the Government has any law to control the violation of reservation policy and if so, the details thereof along with the previous cases?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT (SMT. SMRITI ZUBIN IRANI)

(a): Yes, Madam. The University Grants Commission (UGC) has informed that it has issued guidelines for strict implementation of Reservation Policy in Universities, Deemed to be Universities, Colleges and other grant-in-aid institutions. These guide- lines stipulate that reservation for SCs/STs is applicable to all teaching posts such as the posts of Lectures, Readers, Professors, or by whatever other nomenclature the posts are known, and to all posts of non-teaching staff of all the Universities, Deemed to be Universities, Colleges, and other grant- in-aid or research Institutions and Centers. The UGC has further communicated to these institutions that there will be 27% reservation for OBCs in direct recruitment in teaching posts at entry level ie. at the post of Assistant Professors. It has also been clarified by the UGC that instructions issued by the Central Government for grouping of posts shall be resorted to wherever applicable, especially when more than one University functions under a single Act, or several colleges function under one Univer- sity; grouping of posts are mandatory if the posts concerned are transferable on an inter-university or inter-college levels. The practice of creating department-wise cadres, which tends to create single posts or cadres with artificially reduced number of posts in order to avoid reservation, is strictly forbidden.

The Department of Personnel & Training (DoPT) has prescribed the rosters for direct recruitments/ promotion by non-selection/promotion by limited departmental examination in encadred posts in its office memorandum No.36012/2/96-Estt.(Res) dated 2nd July, 1997. The DoPT OM and format of the roster is available at http://ccis.nic.in/WriteReadData/CircularPortal/D2/D02adm/36012_2_96_Estt (Res).pdf. These orders are binding on the higher educational institutions stipulated in the UGC guidelines for strict implementation of Reservation Policy in Universities, Deemed to be Universities, Colleges and other grant-in-aid institutions.

(b) & (c): The Central Government and the UGC undertakes review of implementation of the policy of reservation, in these institutions, from time to time and issues advisories and directions for compliance.